



Job Posting # HR-2021-09
Posting Date: 03/10/2021

Production Manager

Intelligent Manufacturing Solutions, LLC

Leaders in PCBA Rapid Prototype and On-Demand Manufacturing
Manchester, NH 03103

Apply: <https://www.imscorp-us.com/careers/>

INTELLIGENT MANUFACTURING SOLUTIONS seeks a Production Manager to join our Team.

Company Background

Intelligent Manufacturing Solutions (“IMS”) is a leading provider of electronics manufacturing services with a unique specialization in quick-turn assembly of prototype, high-mix printed circuit boards, and build-to-order assemblies for customers primarily located in the Northeastern United States. IMS services a wide range of industries and assists customers with new product prototyping (with one, three, and five-day service available) and production assembly, inspection, and testing.

IMS has developed a customer base through its own sales team, targeting companies with new product development, prototyping, or variable-volume needs that value (and have demonstrated a willingness to pay a premium for) flexible manufacturing expertise, superior quality, strong design/ development capabilities, and rapid turnaround. IMS’ existing customers include some of the nation’s leading producers of medical, military/ aerospace, industrial, electronics, and robotics products. IMS has developed an operating expertise that positions it as a “problem solver” for its customers’ expanding product lines, and the ideal customer is often the one that other contract manufacturers turn away due to the size, complexity, and/ or short timeline of their projects. IMS’ quick-turn capabilities have been refined over years of operation and, combined with its strong product quality, represents a competitive advantage over other aspiring providers.

IMS Website: <http://www.imscorp-us.com/>

Position Summary

In this position you are responsible for managing production operations to ensure IMS’ business goals and production requirements are met. You will oversee all of production operations to ensure our Quality, Cost, Delivery, Morale and Safety (QCDMS) goals are met.

Direct reports include Supervisors who manage SMT Printed Circuit Board Assembly (Surface Mount Area) and Post-SMT Production activities including inspection, hand assembly operations, test and box build.

- Overall responsibility for the production of high-quality products on schedule and within cost objectives to meet the expectations and needs of our customers
- Work with Materials, Account Management and Planning/Scheduling to plan, prioritize and schedule production jobs to meet promised dates

- Set goals and clearly communicate schedules and priorities to the Production Supervisors; monitor and measure teams' performance
- Develop and maintain a capacity plan to ensure proper staffing levels and equipment required to achieve corporate goals
- Ensure a high-quality level of products by setting expectations, empowering employees, training and ensuring policies and procedures are followed
- Provide motivation, support and guidance to employees. Responsible for ensuring a properly trained and engaged workforce.
- Complete annual performance reviews.
- Communicate any problems or obstacles to senior management in a timely manner
- Responsible for employee safety and supports IMS' health and safety programs
- Collaborate with Engineering on process improvement initiatives, employee training and factory equipment requirements planning
- Other tasks as assigned by manager

Knowledge and Skills

- Strong leadership and management skills including coaching, mentoring and conflict resolution.
- Ability to use computer-based applications such as ERP, Microsoft Office products and other computerized systems.
- Organized and high attention to detail.
- Pragmatic with an ability to make good business decisions
- Ability to communicate effectively, both written and verbal.
- Sense of urgency.
- Basic knowledge of the electronics industry and manufacturing practices.
- Preference given to candidates with a working knowledge of OSHA regulations.
- Preference given to candidates with a working knowledge of, or certification to IPC-A-610.

Education and Experience

- Bachelor's degree preferred; High School diploma or GED required.
- Five plus (5+) years of experience in manufacturing operations; electronics industry preferred.
- Three plus (3+) years of experience managing supervisors and other salaried professionals.

Benefits

- Health Insurance
- Dental Insurance
- Life Insurance
- Long Term Disability Insurance
- 401k
- 8 Paid Holidays

Intelligent Manufacturing Solutions, LLC is an Equal Opportunity and Affirmative Action Employer. IMS is committed to ensuring equal employment opportunities for all job applicants and employees. Employment decisions are based upon job related reasons regardless of race,

ethnicity, color, religion, sex, sexual orientation, age, national origin, disability, gender identity, genetic information, veteran status, or any other status protected by law.

IMS is an Equal Opportunity Employer Female/Minority/Disabled/Veteran